

**Addison Northeast Supervisory Union and Member School Districts
(Bristol, Lincoln, Monkton, Mt. Abraham Union High, New Haven, Starksboro)
Boards of Directors' Policy**

Policy Area: Students: F14

Policy Subject: **NON-DISCRIMINATION ON THE BASIS OF DISABILITY**

The Addison Northeast SU and its member school districts will not unlawfully discriminate against nor exclude from participation in, nor deny the benefits of any program or activity to any person or group on the basis of race, color, religion (creed), ancestry, national origin, place of birth, sex, sexual orientation, disability, age, or marital status. The following notice shall be published annually by means that provide effective notice.

Notice of Non-Discrimination

Applicants for admission and employment, students, parents, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with any ANESU School District, are hereby notified that this District does not discriminate on the basis of race, color, religion (creed), ancestry, national origin, place of birth, sex, sexual orientation, disability, age, or marital status in admission or access to, or treatment or employment in its programs and activities.

A person has been designated by each ANESU School District to coordinate the District's efforts to comply with the regulations implementing Title VI, Title IX, and Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and other non-discrimination laws or regulations. The designated coordinators are:

School	Contact Name	Address	Town	Phone
Bristol	Kevin Robinson	57 Mountain St	Bristol	453-3227
Lincoln	Tory Riley	795 East River Rd	Lincoln	453-2119
Monkton	Betsy Knox	1036 Monkton Rd	Monkton	453-2314
Mt. Abraham	Jess Barewicz	220 Airport Dr	Bristol	453-2333
Beeman	Kristine Evarts	50 North St	New Haven	453-2331
Robinson	Edorah Frazer	41 Parsonage Rd	Starksboro	453-2949
ANESU	Catrina DiNapoli	72 Munsill Ave	Bristol	453-3657

Any person having inquiries concerning their School District's compliance with the regulations implementing Title VI, Title IX, and Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, or other state or federal nondiscrimination laws or regulations is directed to contact the non-discrimination coordinator described above.

Grievance Procedure:

In the absence of a controlling grievance procedure outlined in a collective bargaining agreement the procedure accompanying this policy will be in effect.

	ANESU	Beeman	Bristol	Lincoln	Monkton	Mt. Abraham	Robinson
Date Adopted	6/20/12	6/12/12	6/4/12	6/18/12	6/7/12	6/5/12	6/13/12