

# STARKSBORO TOWN SCHOOL DISTRICT REPORT

## MARCH 2018

### ANNUAL MEETINGS

**Starksboro School District - Saturday, March 3, 2018, 9:00 AM**  
**Robinson Elementary School**

**MAUSD – Tuesday, February 27, 2018, 7:00 PM**  
**Mt. Abraham Union Middle/High School Large Cafeteria**

*NOTE: The Starksboro School District will cease to exist on June 30, 2018, and the new Mount Abraham Unified School District will be in effect as of July 1, 2018.*

*MAUSD Budget information is contained in a separate publication that is available at all five Town Clerks' offices, all six area schools, and the Superintendent's Office. You may also request that it be mailed to you by calling 453-3657.*

*Voting will take place by Australian Ballot on 3/6/18 from 7am – 7pm at Robinson Elementary School for Starksboro residents, and at respective town polling places for registered voters from Bristol, Lincoln, Monkton, and New Haven.*

## Annual Report of the Superintendent of Schools

Dear Five-Town Residents,

I have had the pleasure of working and talking with many of you over the past year on issues related to educating our students and improving our schools. Together we've created a vision for our schools, formed a new unified school board to oversee our newly formed school district, named our new, unified school district the Mount Abraham Unified School District (MAUSD), worked to develop a strategic plan, produced a budget to put before voters on Town Meeting Day, nearly passed a bond to renovate Mount Abraham Union Middle/High School and have put together a new bond vote for voters to act upon on Town Meeting Day. As you might expect there are a lot of different opinions about nearly all of these topics and we have had to have some hard conversations as we've worked toward decisions. Nearly all of these hard conversations have been very respectful, productive and helpful in moving MAUSD forward, which is no small feat given how passionate we are about our children, our schools and our taxpayer dollars. Thank you to all of you who have attended board meetings, committee meetings, community forums, presentations or completed surveys or shared your thoughts over social media. By making your voice heard you have supported the MAUSD vision, Shaping Our Future Together.

Last year we began the lengthy process of developing a Strategic Plan for MAUSD. Now approaching completion, this plan will provide clarity for our work over the next five years as well as clarity around our desired outcomes for students. Using the vision, mission and ANESU Ends Policy to guide our work, we have created four overarching goals in the areas of Expertise in Learning, Equity, Social, Emotional and Physical Development, and Community. Each of these goals has an Action Team charged with creating measurable objectives and strategic actions to form our path toward achieving these goals. A Steering Committee has also been formed to support the work of the Action Teams and maintain a broader perspective throughout the creation of the plan. Members of these groups include administrators, teachers, support staff, students, board members, and community members. In total, nearly 50 people have come together to do this work, bringing with them a broad range of perspectives. Though challenging, the process has brought together our five towns and our six schools to determine where we want to be in five years and how we might get there. We expect to complete the plan this spring with the intent of beginning implementation in the 2018-2019 school year.

Part of any vision or future for our schools are facilities that are safe, healthy and conducive to learning. All five of our elementary schools have had significant improvements made in recent years and are in good condition. Mt. Abraham Union Middle/High School, however, is in need of significant work. Over nearly four years, two attempts to pass a bond for renovations at Mt. Abe have failed, presumably due to the amount of money being too high. Over these same four years, surveys have been conducted three times to understand the community's priorities for a renovation. All three of these surveys produced essentially the same set of priorities. In order of importance as indicated by the community these priorities are: 1. a second gym, 2. natural

light/improved lighting, 3. improved air quality, 4. updated science classrooms, 5. renovating and moving the library, 6. renovating the lobby and office area, 7. moving tech ed classrooms near one other on the ground level, 8. renovating the auditorium, 9. eliminating tandem (pass through) classrooms. On Town Meeting Day, voters will have a third bond vote to consider, this one being the smallest amount to date with the least impact on the tax rate. At \$29.5 million it is believed this is the smallest amount needed to address the priorities that have remained consistent for four years. A smaller bond would mean we could not meet all of these priorities. To learn more about the upcoming bond vote I encourage you to attend the public information hearing scheduled for February 28 from 7-8 pm in the large cafeteria at Mt. Abe.

On January 23 the MAUSD Board adopted the first ever unified budget for Mount Abraham Unified School District. Voters in all five towns will be voting by Australian ballot on Town Meeting Day for a single budget needed to operate all six schools in MAUSD. This newly adopted budget reflects a 1% increase in education spending per equalized pupil. With a reduction in our equalized pupil count, meeting this target required a reduction of approximately \$1 million in expenses compared to a 2018-2019 budget without changes. A reduction of this size has meant a reduction in staff across our schools. In an effort to meet this target, with a reduction in staff, while also working to improve outcomes for students, positions are planned to be added to our system of supports. Founded on the belief that operating the same way with fewer resources is not likely to improve outcomes for students, strengthening our system of supports will be essential in helping to ensure teachers and students have the support they need to do their best work. To learn more about this budget I encourage you to attend the MAUSD Annual Meeting on February 27 from 7-8 pm in the large cafeteria at Mt. Abe.

As efforts to consolidate our schools into a single, unified school district approach completion I want to take this time to thank the hundreds of board members who have given so much of their valuable time over the past several decades to help our schools become what they are today. The hours are numerous, the work is complex and sometimes emotionally charged, yet they kept coming back because they recognized the importance of the work and the need for community voices to be represented in making decisions for our schools. Thank you to those who have served, to those who are serving and to those who will serve in the future.

Respectfully Submitted,

Patrick J. Reen  
Superintendent

# **Addison Northeast Supervisory Union and Member School Districts** **(Bristol, Lincoln, Monkton, Mt. Abraham Union Middle/High, New Haven, Starksboro)**

Vision: Shaping Our Future Together!

## Mission Statement

Our school system educates the children of our five-town community to become lifelong learners, their personal best, and responsible and informed citizens of their local and global community.

## ENDS Policy

Our school system exists to educate the children of Addison Northeast Supervisory Union and its member school districts of Bristol, Lincoln, Monkton, Mt. Abraham Union Middle/High School, New Haven and Starksboro, so that they can meet the challenges of lifelong learners and responsible citizens at a cost deemed acceptable by the community.

### 1. Core Subjects in a Digital and Global Environment

To become one's personal best and a contributing member of a community, each student will demonstrate knowledge and skills within and across disciplines.

- a. Students demonstrate competence in the core subjects (English language arts, mathematics, science, social studies, arts, health, fitness and nutrition).
- b. Students interact critically and productively in a dynamic information and media rich environment.
- c. Students demonstrate competence as responsible and informed citizens of the world.

### 2. Life and Career Skills

To become one's personal best and a contributing member of a community, each student will develop effective social and emotional skills.

- a. Students engage actively in their own learning and pursue personal interests with self-direction, independence and responsibility.
- b. Students view themselves as valuable, contributing citizens, participating actively in the community.
- c. Students demonstrate adaptability, respect, and collaboration in solving problems collectively.

- d. Students relate to each other, value diversity in others and demonstrate understanding and empathy for all.
- e. Students foster health and wellness for self and others.

### 3. Learning and Innovation Skills

To become one's personal best and a contributing member of a community, each student will develop skills that lead to using one's mind well.

- a. Students exercise perseverance and intellectual curiosity.
- b. Students practice and hone skills for accuracy and effectiveness.
- c. Students make connections, transferring knowledge to new and meaningful situations.
- d. Students show creativity, imagination, and innovation in solving problems.
- e. Students communicate publicly what they understand.
- f. Students seek feedback and collaboration to extend knowledge and skills for continuous learning.

## **MAUSD Strategic Goals**

### **Expertise in Learning**

All MAUSD students will achieve academic excellence in an innovative and flexible learning environment.

### **Equity**

All MAUSD students will learn in equitable, culturally responsive, and inclusive environments.

### **Social, Emotional and Physical Development**

All MAUSD students will develop their social, emotional and physical well-being.

### **Community**

All MAUSD students will build connections with local and global communities through authentic work that promotes citizenship and meaningful relationships.

## Robinson Elementary School REPORT OF THE PRINCIPAL 2018

This report is respectfully submitted to the citizens of Starksboro to highlight the important work occurring at Robinson School.

### **Secretary of Education Rebecca Holcombe and Representative David Sharpe Visit Robinson**

This fall Secretary of Education Rebecca Holcombe and Representative David Sharpe, Chair of the House Education Committee, honored us with a visit. They spent two hours touring the school, visiting classrooms and meeting with students, mentors and staff. They asked many insightful questions, and our students were very articulate and engaging in their responses. We felt it would be best to show them a regular day at Robinson rather than to prepare anything special. As Principal, it was a real pleasure to know that Robinson would shine on its own. The visit was a success!

### **Positive Behavior Intervention and Supports (PBIS)**

This year Robinson kicked off a new program to support positive behavior throughout the school. PBIS is a national program that has been widely adopted by Vermont schools. At Robinson PBIS has helped to provide consistency in all areas of our school so that our students can have a safe, positive learning environment. To add enthusiasm for the program, we have a mascot called Rockin' Robin! He comes out to celebrate when classes meet their goals for positive behavior.



### **Personnel Changes**

2017 marked the retirement of Donna Shepardson from the 5/6 Team as we celebrated her contributions to the school. This fall we also welcomed several new members to the RES staff. These new colleagues have brought positive energy and skills to their work at Robinson:

Amy Moore (3/4 Teacher) – Ms. Moore joined us with a background in Elementary Education and Special Education. She quickly became a valued member of our 3/4 teaching team. She is completing her Master's degree at St. Michael's College.

Sheree Rougier (Educational Assistant) – Ms. Rougier came to us from a similar position supporting students in Bristol Elementary School. She has deep experience in providing behavioral support to students and brings lots of positive energy to her work.

Priscilla McQuade (Library Assistant) – Ms. McQuade will be familiar to many of you as a 25-year Starksboro resident and former Four Winds volunteer at Robinson. She assists in our library two days a week.

### **Student Accomplishments**

- Colby Little was the 2017 Champion of the Robinson School Second Annual National Geographic GeoBee. He went on to Castleton State College to represent Robinson at the state level competition.

- A team of Robinson chess players competed in the Vermont Chess Tournament last spring. They used strategies they learned in the after school Expanded Learning Program (ELP) chess program.
- Jason Doyle was selected to sing in the 2017 District Music Festival, and Joanna Toy and Morgan Barnard were selected for 2018. The students earned their spots in the festival by auditioning for a panel of judges.
- David Charlebois received an art award for his drawing of a dragon. A glass artist converted his drawing into glass, and the dragon was displayed in the Brattleboro Museum and Art Center.

### Professional Development

This year Robinson teachers have been focusing on improving their writing instruction. Sheena Strada, Literacy Coordinator for ANESU, has been working with teachers during inservice and faculty meeting time to further develop our writing curriculum.

At the district level, professional development continues to align our practices across schools. K-2 teams are working on literacy, 3-4 teams on science, and 5-6 on math.

The kindergarten teachers have continued to develop their outdoor curriculum this year, and teachers from the upper grades have been adding some outdoor learning to their plans as well. A group of parents joined Mrs. Lake and her husband on a snowy weekend to install an informational kiosk at the entrance of the outdoor classroom area. Four Winds volunteers have recently written a grant to create an additional outdoor learning area for our students.

### Robinson Elementary School Enrollment

Enrollment as of January 1, 2018

Kindergarten	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	Total
18	20	13	25	21	27	14	138

### Robinson K-6 Enrollment and Projections

Future figures are based on birth rates and are subject to fluctuation. Other factors such as property sales and the economic trends of the region can further influence these projections.

2015-'16	2016-'17	2017-'18	2018-'19	2019-'20
155	152	138	140	132

### Our School Building

The summer of 2017 was a busy one for our maintenance staff and for the school building. New roofing and siding, new carpets and countertops in classrooms, air duct cleaning, a new dishwasher and oven and many other improvements occurred throughout the building. This fall new boilers and some septic repairs were added to our list of improvements to the building.

### RASY and the Expanded Learning Program (ELP)

Robinson students continue to benefit from two excellent after school programs. RASY provides a wide range of physical activities, crafts and games to meet students' individual interests. ELP offers students

an array of high interest classes to extend the school curriculum. The staffs of both programs are experienced, caring educators. Both programs also serve “snupper,” a light supper meal that is funded with federal grants.

### **Volunteers, Grants and Donations**

Our school continues to be enriched by the generosity of many individuals and organizations that have donated time, funds, goods and services to support our programs. We are particularly grateful this year for the contributions of the Starksboro Fireman’s Auxiliary. They have outfitted the school with an Automated External Defibrillator (AED) device that has been installed near the external gym door. This easy-to-use device could save the life of a student, staff member or community member who is having a heart attack. The Auxiliary also donated to our weekend snack program and they are currently working on replacing the handwashing sink in our kitchen.

We would also like to thank:

#### **Volunteers:**

- Suzanne Boyle, Robinson School’s Foster Grandmother
- 31 mentors who meet weekly with their mentees and attend special events
- Four Winds volunteers (providing monthly nature education in classrooms)
- Bites in a Bag volunteers (weekly food bag preparation and fundraising)
- Field trip chaperones and classroom volunteers
- Starksboro Sports Program coaches
- Starksboro Volunteer Firefighters – Fire Safety Day volunteers

#### **Donors:**

- Friends of Robinson – Puppet-making Workshop
- Mobius – Mentoring Program
- 5 Town Friends of the Arts – Abenaki Residency
- Tari Shattuck Educational Foundation – Microscopes
- Vermont Academy of Science and Engineering - Microscopes
- Flynn Center for the Arts – Pre-performance workshops
- Project R.E.A.D. – Jim Arnosky Author Visit
- Otter Creek Audubon Society – Outdoor Education Materials
- VEHI – Faculty Wellness Activities
- Johnson Law Group – AED
- Starksboro Fireman’s Auxiliary – Bites in a Bag Weekend Snack Program, AED System and Kitchen Sink
- Anonymous – ANESU Food Service donation to offset student debt

I want to close by thanking the citizens of Starksboro for supporting our school in so many ways. The staff and students of Robinson School love being nestled in the heart of the Starksboro community, right where we belong.

Respectfully submitted,

Edorah Frazer, Ed.D.  
Principal





## Starksboro Town School District Robinson Elementary School Expense Budget

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5111	Salaries-Professional Staff	\$964,954	\$1,037,769	\$1,047,914
5112	Salaries-Assistants	\$30,824	\$18,349	\$23,906
5113	Salaries-Other Support Staff	\$55,202	\$47,859	\$48,767
5115	Health Buy-Out	\$3,100	\$2,600	\$3,200
5116	Salaries-Custodians	\$65,117	\$70,545	\$69,414
5120	Salaries - Professional Tutors	\$0	\$0	\$0
5121	Salaries-Professional Staff Substitutes	\$0	\$0	\$0
5122	Salaries-Professional Staff Long Term Substitutes	\$0	\$0	\$0
5123	Salaries-Assistant Substitutes	\$0	\$299	\$0
5127	Salaries-Professional Stipends	\$1,688	\$1,288	\$1,688
5129	Salaries-Support Stipends	\$0	\$957	\$0
5151	Employee Reimb Over 60 Days	\$0	\$118	\$0
	<b>Subtotal Salaries:</b>	<b>\$1,120,885</b>	<b>\$1,179,784</b>	<b>\$1,194,889</b>
5211	Group Health Insurance	\$187,268	\$223,317	\$256,546
5221	Social Security (FICA)	\$85,403	\$84,254	\$91,775
5231	Group Life	\$4,150	\$5,217	\$5,461
5232	VSTRS Pension/OPEB Payments	\$0	\$8,883	\$9,191
5241	Retirement Contributions	\$10,461	\$2,136	\$2,020
5251	Workers' Compensation	\$7,773	\$11,366	\$11,298
5261	Unemployment Compensation	\$852	\$490	\$370
5271	Tuition Reimbursement	\$11,181	\$12,808	\$12,500
5281	Group Dental Insurance	\$6,480	\$6,367	\$6,556
5291	Disability Insurance	\$2,744	\$0	\$0
	<b>Subtotal Benefits:</b>	<b>\$316,312</b>	<b>\$354,838</b>	<b>\$395,717</b>
5955	Reserve for Negotiations - Professional	\$72,703	\$0	\$41,269
5956	Reserve for Negotiations - Support	\$40,273	\$0	\$4,835
	<b>Subtotal Reserves:</b>	<b>\$112,976</b>	<b>\$0</b>	<b>\$46,104</b>
5311	Purchased Services-Section 125	\$632	\$506	\$600
5321	In-Service-Professional Staff	\$388	\$0	\$200
5322	In-Service-Support Staff	\$248	\$50	\$100
5323	Conference Fees	\$4,987	\$4,367	\$9,250
5324	School Based Clinician	\$12,000	\$6,918	\$12,000
5331	Assessment-Supervisory Union	\$202,945	\$775,662	\$203,081
5331	Assessment-Early Education	\$98,921	\$0	\$89,226
5331	Assessment-Special Education	\$466,799	\$0	\$221,359
5332	Testing & Evaluation	\$0	\$0	\$0

## Starksboro Town School District Robinson Elementary School Expense Budget

Code	Description	FY17 Budget	FY17 Actual	FY18 Budget
5333	OT/PT Services	\$0	\$0	\$0
5337	Purchased Service From SU	\$106,332	\$106,495	\$25,781
5339	Other Professional Services	\$42,694	\$23,759	\$29,500
5361	Legal Services	\$5,289	\$1,784	\$4,500
5371	Audit Services	\$0	\$0	\$0
	<b>Subtotal Purchased Services:</b>	<b>\$941,235</b>	<b>\$919,541</b>	<b>\$595,597</b>
5411	Water/Sewer	\$2,000	\$1,996	\$3,400
5421	Disposal Services	\$3,600	\$3,536	\$4,600
5422	Snow Plowing Services	\$4,500	\$3,415	\$4,500
5431	Repairs & Maintenance Services	\$2,300	\$2,206	\$24,358
5435	Repairs - Grounds	\$1,000	\$2,857	\$8,500
5436	Repairs - Buildings	\$80,000	\$78,793	\$66,000
5442	Rental of Equipment & Vehicles	\$4,505	\$3,503	\$4,600
5451	Construction Services	\$0	\$172	\$0
5499	Other Purchased Property Services	\$3,600	\$2,098	\$3,600
	<b>Subtotal Property Services:</b>	<b>\$101,505</b>	<b>\$98,576</b>	<b>\$119,558</b>
5337	Assessed Transportation	\$0	\$0	\$58,056
5338	Assessed Fuel Surcharge from SU	\$7,252	\$0	\$5,108
5511	Student Transportation - Fuel Surcharge	\$0	\$0	\$0
5519	Student Transportation Services - Regular	\$0	\$0	\$0
5519	Student Transportation Services - Field Trips	\$5,289	\$3,178	\$5,421
	<b>Subtotal Transportation Services:</b>	<b>\$12,541</b>	<b>\$3,178</b>	<b>\$68,585</b>
5521	Property Insurance	\$3,565	\$3,202	\$3,500
5522	Liability Insurance	\$5,900	\$5,086	\$5,546
5526	Umbrella Insurance	\$175	\$156	\$170
5531	Telephone	\$3,931	\$6,534	\$6,000
5532	Postage	\$1,071	\$786	\$960
5533	Internet Provider Services	\$2,500	\$2,453	\$2,600
5541	Advertising	\$439	\$58	\$250
5551	Printing & Binding	\$821	\$105	\$500
5581	Travel-Employee	\$1,558	\$3,499	\$1,500
5591	Food Service Subsidy	\$20,604	\$20,604	\$22,516
	<b>Subtotal Other Services:</b>	<b>\$40,564</b>	<b>\$42,483</b>	<b>\$43,542</b>
5611	Consumable Supplies	\$35,673	\$30,743	\$34,725
5622	Electricity	\$26,000	\$19,998	\$25,000
5623	Propane	\$1,200	\$995	\$1,000
5624	Oil	\$24,000	\$10,900	\$24,000
5641	Textbooks	\$11,192	\$8,226	\$19,500

## Starksboro Town School District Robinson Elementary School Expense Budget

<b>Code</b>	<b>Description</b>	<b>FY17 Budget</b>	<b>FY17 Actual</b>	<b>FY18 Budget</b>
5642	Periodicals	\$1,005	\$367	\$2,000
5651	Audiovisual Materials	\$792	\$237	\$920
5661	Manipulatives	\$860	\$796	\$850
5671	Software	\$4,200	\$4,517	\$4,000
5699	Non-Capitalized Equipment	\$9,626	\$5,168	\$4,200
5731	Equipment - Machinery	\$0	\$0	\$0
5733	Equipment-Furniture & Fixtures	\$10,500	\$2,427	\$4,000
5739	Equipment-Other	\$3,200	\$0	\$3,200
	<b>Subtotal Supplies &amp; Equipment:</b>	<b>\$128,248</b>	<b>\$84,374</b>	<b>\$123,395</b>
5811	Dues & Fees	\$3,360	\$3,170	\$3,800
5832	Interest-Construction	\$1,380	\$1,384	\$920
5835	Interest Expense	\$35,409	\$46,384	\$44,148
5837	Interest on Deficit Financing	\$0	\$0	\$0
5891	Miscellaneous Expenditures	\$273	\$0	(\$1)
5893	Late Charges	\$0	\$0	\$0
5912	Principal - Construction	\$20,000	\$20,000	\$20,000
5915	Principal - Renovation	\$55,000	\$55,000	\$55,000
5917	Principal on Deficit Financing	\$0	\$0	\$0
5921	Sinking Fund Expense	\$10,000	\$0	\$0
5930	Fund Transfer-Outgoing	\$0	\$10,000	\$10,000
5934	Transfer-State EEE Funding	\$21,783	\$21,783	\$0
	<b>Subtotal Dues, Interest, Principal &amp; Transfers:</b>	<b>\$147,205</b>	<b>\$157,721</b>	<b>\$133,867</b>
	<b>Total Expenses:</b>	<b>\$2,921,471</b>	<b>\$2,840,495</b>	<b>\$2,721,254</b>

**Starksboro Town School District  
Robinson Elementary School Revenue Budget**

<b>Code</b>	<b>Description</b>	<b>FY17 Budget</b>	<b>FY17 Actual</b>	<b>FY18 Budget</b>
001.1510.4000.05	Investment Income	\$6,452	\$22,272	\$18,873
001.1941.4000.05	Services To Other Vermont LEA's	\$0	\$0	\$0
001.1990.4000.05	Miscellaneous Other Local Revenue	\$200	\$0	\$200
001.1993.4000.05	E-Rate Reimbursement	\$3,000	\$2,265	\$0
001.1999.4000.05	COBRA Fees	\$0	\$0	\$0
	<b>Subtotal Local Revenue:</b>	<b>\$9,652</b>	<b>\$24,537</b>	<b>\$19,073</b>
166.2023.4000.05	Subgrants Received from SU - SWP	\$69,844	\$0	\$0
166.2785.4000.05	Subgrants from SU - SWP	\$0	\$65,965	\$70,490
	<b>Subtotal Subgrant Revenue:</b>	<b>\$69,844</b>	<b>\$65,965</b>	<b>\$70,490</b>
001.3110.4000.05	Education Fund Payments	\$2,492,005	\$2,492,005	\$2,538,864
001.3150.4000.05	State Aid Transportation	\$37,472	\$36,883	\$0
001.3201.4000.05	SPED Mainstream Block Grant	\$61,777	\$61,777	\$0
001.3202.4000.05	SPED Expenditures Reimbursement	\$204,732	\$217,259	\$0
001.3204.4000.05	Early Essential Education Grant	\$21,783	\$21,783	
	<b>Subtotal State Revenue:</b>	<b>\$2,817,769</b>	<b>\$2,829,707</b>	<b>\$2,538,864</b>
001.5400.4000.05	Adjustment Of Prior Year Expenditures	\$0	(\$5,563)	\$0
001.5700.4000.05	Restricted Revenue - Section 125 Forfeiture	\$0	\$15	\$0
001.5710.4000.05	Restricted Grants from Private	\$0	\$3,750	\$0
	<b>Subtotal Miscellaneous Revenue:</b>	<b>\$0</b>	<b>(\$1,798)</b>	<b>\$0</b>
	Prior Year Surplus Applied to Education Spending:	\$24,206	\$0	\$92,827
	<b>Total Revenue:</b>	<b>\$2,921,471</b>	<b>\$2,918,411</b>	<b>\$2,721,254</b>

## Robinson Elementary School

### LONG TERM DEBT

June 30, 2017

	<b>Balance July 1, 2016</b>	<b>Payments</b>	<b>Balance June 30, 2017</b>
<b>2008 Renovations</b>	\$660,000	\$55,000	\$605,000
<b>Roof Note 2014</b>	\$60,000	\$20,000	\$40,000
<b>Total</b>	\$720,000	\$75,000	\$645,000

<b>Year End June 30</b>	<b>Deficit Note</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2018	\$ 20,000	\$55,000	\$20,152	\$95,152
2019-2020	\$ 20,000	\$110,000	\$37,626	\$167,626
2021-2028		\$440,000	\$54,407	\$494,407
<b>Total</b>	<b>\$40,000</b>	<b>\$605,000</b>	<b>\$112,185</b>	<b>\$757,185</b>

Robinson Elementary School has a yearly Independent Audit of their Financial records. Jeffery R. Bradley, Certified Public Accountant performed the 2016-2017 audit. Copies of the 2016-17 Financial Statements and Unqualified Audit Opinion are available on the ANESU website or at the Office of the Superintendent of Schools, 72 Munsill Ave, Suite 601, Bristol, VT 05443 or by calling 453-3657.

## MAUSD Estimated Education Tax Rate for FY 2019

### ACT 130 CALCULATES A TAX RATE BY SCHOOL DISTRICT

### Tax rates by district with CLA

	Total	<u>Bristol</u>	<u>Lincoln</u>	<u>Monkton</u>	<u>New Haven</u>	<u>Starksboro</u>
Expenditures	\$29,031,534					
Revenues	<u>\$ (4,285,255)</u>					
Education Spending	\$24,746,279					
Equalized Pupils	1510.14					
Education Spending per Equalized Pupil	\$16,387					
Spending Adjustment	166.498%					
(District spending as a % of Base Ed amount )	\$9,842					
	\$1.6650					
Estimated Homestead Tax Rate for FY19	\$1.000 less 0.08	\$1.5850	\$ 1.5850	\$ 1.5850	\$ 1.5850	\$ 1.5850
FY 17-18 Homestead Rate		\$ 1.6047	\$ 1.6844	\$ 1.6288	\$ 1.5462	\$ 1.6149
Homestead Rate FY 17-18 + 5%		\$ 1.6849	\$ 1.7686	\$ 1.7102	\$ 1.6235	\$ 1.6956
Homestead Rate FY 17-18 - 5%		\$ 1.5245	\$ 1.6002	\$ 1.5474	\$ 1.4689	\$ 1.5342
Estimated Homestead Tax Rate for FY 18-19 after +/- 5%		\$ 1.5850	\$ 1.6002	\$ 1.5850	\$ 1.5850	\$ 1.5850
Percentage of Total Town Students	100.00%					
Percentage of Prorated Tax	NA					
Combined Prorated Tax	NA					
Total Tax rate before CLA		\$ 1.5850	\$ 1.6002	\$ 1.5850	\$ 1.5850	\$ 1.5850
Common Level of Appraisal (CLA)		89.62%	107.86%	100.47%	96.70%	99%
<b>Estimated Property Tax Rate 18-19 - Residential</b>		\$1.769	\$1.484	\$1.578	\$1.639	\$1.601
<b>Estimated Property Tax Rate 18-19 - Non-Residential</b>	<b>\$1.629</b>	\$1.818	\$1.510	\$1.621	\$1.685	\$1.645
Prior Years Property Tax Rate 17-18 - Residential		\$1.757	\$1.571	\$1.554	\$1.580	\$1.618
Prior Years Property Tax Rate 17-18 - Non-Residential	<b>\$1.535</b>	\$1.680	\$1.432	\$1.465	\$1.568	\$1.538

**Addison Northeast Supervisory Union  
Expense Budget**

<b>Code</b>	<b>Description</b>	<b>FY17 Budget</b>	<b>FY17 Actual</b>	<b>FY18 Budget</b>
5111	Salaries - Professional Staff	\$2,274,822	\$2,254,448	\$2,570,355
5112	Salaries - Assistants	\$1,121,603	\$1,170,606	\$1,057,230
5113	Salaries - Other Support Staff	\$548,137	\$488,997	\$488,320
5114	Salaries - ELP SPED	\$0	\$4,143	\$0
5115	Health Buy-Out	\$9,050	\$13,734	\$14,050
5116	Salaries - Custodians	\$0	\$418	\$0
5120	Salaries - Professional Tutors	\$0	\$12,075	\$0
5121	Salaries - Professional Substitutes	\$0	\$45,718	\$28,750
5123	Salaries - Assistant Substitutes	\$0	\$21,713	\$51,750
5125	Salaries - Support Staff Tutors	\$0	\$242	\$0
5127	Salaries - Professional Stipends	\$0	\$18,542	\$16,300
5129	Salaries - Support Stipends	\$30,750	\$37,875	\$29,000
5130	Salaries - ELP Teacher	\$0	\$4,725	\$0
5132	Employee Reimb Over 60 days	\$0	\$1,016	\$0
<b>Subtotal Salaries:</b>		<b>\$3,984,362</b>	<b>\$4,074,252</b>	<b>\$4,255,755</b>
5211	Group Health Insurance	\$1,094,008	\$1,094,366	\$1,136,652
5221	Social Security (FICA)	\$304,742	\$291,341	\$320,332
5231	Group Life	\$4,924	\$18,189	\$18,679
5232	Vermont State Teachers Retirement	\$0	\$5,595	\$5,600
5241	Retirement Contributions	\$51,983	\$51,160	\$69,732
5251	Workers' Compensation	\$28,348	\$30,802	\$29,502
5261	Unemployment Compensation	\$4,028	\$1,939	\$6,682
5271	Tuition Reimbursement	\$42,420	\$45,546	\$39,800
5281	Group Dental Insurance	\$38,030	\$35,911	\$35,974
5291	Disability Insurance	\$10,492	\$1,260	\$0
5292	Cell Phone Reimbursements	\$0	\$2,520	\$3,780
<b>Subtotal Benefits:</b>		<b>\$1,578,975</b>	<b>\$1,578,629</b>	<b>\$1,666,733</b>
5955	Reserve for Negotiations - Professional	\$163,231	\$0	\$81,234
5956	Reserve for Negotiations - Support	\$156,974	\$0	\$59,314
5957	Reserve for Negotiations - ANESU	\$53,181	\$0	\$36,637
5958	Reserve for Negotiations - Purchased	\$0	\$0	\$0
<b>Subtotal Reserves:</b>		<b>\$373,386</b>	<b>\$0</b>	<b>\$177,185</b>
5311	Purchased Services - Section 125 Administration	\$0	\$382	\$800
5321	In-Service - Professional Staff	\$15,000	\$7,064	\$8,000
5322	In-Service - Support Staff	\$5,000	\$2,837	\$5,000
5323	Conference Fees	\$14,129	\$14,311	\$15,230
5333	OT/PT Related Services	\$20,792	\$26,677	\$29,408
5334	Purchased Service from Another LEA	\$0	\$15,064	\$9,500
5338	District Course Related Expense	\$38,000	\$3,816	\$14,000
5339	Other Professional Services	\$53,444	\$91,950	\$70,970
5341	Technical Services	\$32,205	\$27,993	\$30,500
5361	Legal Services	\$13,785	\$26,790	\$15,000
5371	Audit Services	\$50,092	\$40,767	\$47,000
<b>Subtotal Purchased Services:</b>		<b>\$242,447</b>	<b>\$257,651</b>	<b>\$245,408</b>



**Addison Northeast Supervisory Union  
Expense Budget**

<b>Code</b>	<b>Description</b>	<b>FY17 Budget</b>	<b>FY17 Actual</b>	<b>FY18 Budget</b>
5411	Water/Sewer	\$164	\$194	\$170
5421	Disposal Services	\$2,000	\$1,226	\$2,000
5423	Purchased Custodial Services	\$5,400	\$3,575	\$5,200
5431	Repairs & Maintenance Services	\$42,069	\$11,354	\$33,500
5432	Maintenance - Vehicles	\$4,100	\$2,755	\$0
5441	Rental of Land & Buildings	\$64,000	\$63,522	\$66,500
5442	Rental of Equipment & Vehicles	\$3,179	\$3,299	\$3,258
	<b>Subtotal Property Services:</b>	<b>\$120,912</b>	<b>\$85,925</b>	<b>\$110,628</b>
5111	Student Transportation Services-Fuel Surcharge	\$41,744	\$0	\$44,249
5516	Vocational Transportation - Regular	\$0	\$34,201	\$0
5518	Student Transportation Services - SPED	\$181,500	\$194,870	\$232,148
5119	Student Transportation Services-Regular	\$767,844	\$764,522	\$877,549
	<b>Subtotal Transportation Services:</b>	<b>\$991,088</b>	<b>\$993,593</b>	<b>\$1,153,946</b>
5521	Property Insurance	\$136	\$187	\$209
5522	Liability Insurance	\$8,014	\$7,157	\$7,801
5531	Telephone	\$10,000	\$6,590	\$9,000
5532	Postage	\$4,300	\$4,002	\$4,300
5533	Internet Provider Services	\$769	\$758	\$769
5541	Advertising	\$2,555	\$1,334	\$1,100
5551	Printing & Binding	\$250	\$31	\$300
5561	Tuition To Other Vermont LEAs	\$0	\$0	\$0
5566	Tuition to Private Schools	\$280,650	\$620,273	\$312,676
5581	Travel - Employee	\$24,815	\$16,396	\$27,238
	<b>Subtotal Other Services:</b>	<b>\$331,489</b>	<b>\$656,728</b>	<b>\$363,393</b>
5611	Consumable Supplies	\$58,782	\$30,263	\$55,469
5613	Food (Instructional & Refreshments)	\$884	\$1,512	\$2,370
5622	Electricity	\$5,800	\$5,194	\$6,600
5623	Propane	\$0	\$0	\$3,500
5624	Oil	\$3,500	\$3,246	\$0
5626	Gasoline	\$7,200	\$5,172	\$0
5641	Textbooks	\$500	\$1,328	\$500
5642	Periodicals	\$1,000	\$716	\$500
5671	Software	\$114,337	\$95,156	\$104,250
5699	Non-Capitalized Equipment	\$33,225	\$14,481	\$29,000
5734	Capitalized Tech Hardware	\$77,000	\$163,010	\$112,000
5739	Equipment - Other	\$57,500	\$41,289	\$21,000
	<b>Subtotal Supplies &amp; Equipment:</b>	<b>\$359,728</b>	<b>\$361,367</b>	<b>\$335,189</b>
5811	Dues & Fees	\$9,644	\$7,715	\$8,500
5891	Miscellaneous Expenditures	\$359	\$5,177	\$250
5893	Late Charges	\$0	\$0	\$0
5894	Background Check Expense	\$1,311	\$1,642	\$3,000
5930	Fund Transfer - Outgoing	\$0	\$12,005	\$0
	<b>Subtotal Dues, Interest, Principal &amp; Transfers:</b>	<b>\$11,314</b>	<b>\$26,539</b>	<b>\$11,750</b>
	<b>Total Expenses:</b>	<b>\$7,993,701</b>	<b>\$8,034,684</b>	<b>\$8,319,987</b>

**Addison Northeast Supervisory Union  
Revenue Budget**

<b>Code</b>	<b>Description</b>	<b>FY17 Budget</b>	<b>FY17 Actual</b>	<b>FY18 Budget</b>
001.1412.4000.07	Regular Elementary Transportation	\$374,692	\$362,319	\$297,253
001.1422.4000.07	Regular Secondary Transportation	\$393,152	\$402,203	\$205,712
001.1452.4000.07	Vocational Transportation- VT	\$0	\$4,521	\$8,794
001.1510.4000.07	Investment Income	\$2,400	\$7,961	\$2,500
001.1931.4000.07	Supervisory Union Assessment	\$1,921,391	\$1,921,392	\$1,759,368
001.1932.4000.07	Supervisory Union Assessment - SPED	\$4,419,436	\$4,707,192	\$1,917,723
001.1941.4000.07	Services To Other Vermont LEAs	\$165,980	\$155,393	\$189,093
001.1941.4001.07	Services To Vermont LEAs-Fuel Surcharge	\$41,744	\$0	\$44,249
001.1943.4000.07	District Course Related Revenue	\$38,000	\$0	\$0
001.1943.4001.07	District Course Related Revenue	\$0	\$6,330	\$0
001.1949.4000.07	Grant Administration Fee	\$15,000	\$5,000	\$10,000
001.1990.4000.07	Miscellaneous Other Local Revenue	\$2,000	\$856	\$0
001.1992.4000.07	Background Check Income	\$1,310	\$811	\$1,500
001.1993.4000.07	E-Rate Reimbursement	\$5,000	\$3,911	\$0
001.1999.4000.07	COBRA Fees	\$150	\$15	\$0
	<b>Subtotal Local Revenue:</b>	<b>\$7,380,255</b>	<b>\$7,577,904</b>	<b>\$4,436,192</b>
001.2791.4000.07	Subgrants Received - I3 Network Grant	\$0	\$0	\$0
	<b>Subtotal Subgrant Revenue:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
001.3150.4000.07	State Aid Transportation	\$0	\$0	\$336,280
001.3201.4000.07	SPED Mainstream Block Grant	\$0	\$0	\$586,772
001.3202.4000.07	SPED Expense Reimbursement	\$0	\$0	\$1,963,004
001.3205.4000.07	SPED State Placed Reimbursement	\$0	\$35,990	\$0
001.3308.4000.07	Vocational Transportation Aid	\$0	\$29,680	\$29,510
	<b>Subtotal</b>	<b>\$0</b>	<b>\$65,670</b>	<b>\$2,915,566</b>
001.5290.4000.07	Fund Transfer-Medicaid	\$0	\$0	\$77,616
001.5290.4001.07	Fund Transfer - Title 1	\$65,526	\$0	\$136,738
001.5290.4002.07	Fund Transfer-Flow Through	\$202,702	\$0	\$268,476
001.5290.4003.07	Fund Transfer - Title IIA	\$39,270	\$0	\$36,504
001.5290.4009.07	Fund Transfer - EPSDT		\$0	\$0
001.5400.4000.07	Adjustment Of Prior Year Expenditures	\$0	(\$466)	\$0
001.5700.4000.07	Restricted Revenue - S125 Forfeiture	\$0	\$2,730	\$0
	<b>Subtotal Miscellaneous Revenue:</b>	<b>\$307,498</b>	<b>\$2,264</b>	<b>\$519,334</b>
001.6999.4000.07	<b>Prior Year Fund Balance</b>	<b>\$305,948</b>	<b>\$0</b>	<b>\$448,895</b>
<b>Total Revenue:</b>		<b>\$7,993,701</b>	<b>\$7,645,838</b>	<b>\$8,319,987</b>

## Addison Northeast Supervisory Union 2017 - 2018

Audy, Valli G	Special Education Administrative Assistant	Central Office
Bruhl, Susan D	Director of Student Support Services	Central Office
Cobb, Norman	Custodian	Central Office
Conner, Bobbi Jo	Human Resources Director	Central Office
DiNapoli, Catrina TM	Assistant Superintendent	Central Office
Harwood, Alden K	Facilities Manager	Central Office
Hughes, Cheryl A	Senior Accountant	Central Office
Ladd, Catherine M	Accounting Assistant	Central Office
Mansfield, Howard C	Chief Financial Officer	Central Office
Reen, Patrick J	Superintendent	Central Office
Russett, Rose M	Accounts Payable Specialist	Central Office
Smiley, Chelsea R	Payroll Specialist	Central Office
Wheeler, Karen L	Executive Administrative Assistant	Central Office
Willey, Jennifer B	Administrative Assistant	Central Office
Baker, Margaret A	Universal Pre-K Coordinator	ANESU
Chesley Park, Amanda	Expanded Learning Program Director	ANESU
Clark, Julie E	Communication Facilitator Specialist	ANESU
Conrad, Julie A	Math Coordinator	ANESU
Davis, Michelle	Speech Language Pathologist	ANESU
Finn, Brendan P	School Psychologist	ANESU
Hartmann, Marybeth B	English Language Learner Teacher	ANESU
Jerome, Alicia M	Behavior Interventionist	ANESU
Lu, Jefferson C	Behavior Interventionist	ANESU
MacHarg, Patricia G	Speech Language Pathologist	ANESU
McGovern, Christine	Speech Language Pathologist	ANESU
McKim, Kendra A	Speech Language Pathologist	ANESU
Patrie, Caroline I	.50 Science Coordinator/.50 MTA PL Science	ANESU
Rumsey, Andrea L	Speech Language Pathologist Assistant	ANESU
Sheets, Leann P	Communication Facilitator Specialist	ANESU
Strada, Sheena M	Literacy Coordinator	ANESU
Tanych, Emily A	Speech Language Pathologist	ANESU
Vorsteveld, Melissa L	SLP Assistant & Literacy Coach	ANESU
Watson III, Charles W	Early Intervention & Prevention Coordinator	ANESU
Gernander, Jennifer M	Early Ed Special Educator	Early Education
Lazo, Caitlin M	Early Ed Special Educator	Early Education
Towsley, Patricia W	Early Ed Educational Assistant	Early Education

Alexander, Katherine Y	Food Service Director	Food Service
Allen, Bertha	Food Service Manager/Bristol	Food Service
Bolduc, Marie M	Food Service Assistant	Food Service
Bortz, Doreen A	Food Service Manager/Robinson	Food Service
Cavoretto, Shonda L	Food Service Assistant	Food Service
Earle, Ashli	Food Service Assistant	Food Service
Haley, Marilyn R	Food Service Assistant	Food Service
Hernandez, Vanessa L	Food Service Assistant	Food Service
Jewett, Tammy L	Food Service Assistant	Food Service
LaVacca, Laura A	Nutrition and Education Coordinator	Food Service
Little, Sara A	Food Service Manager/Beeman	Food Service
Malloy, Jacqueline M	Food Service Assistant	Food Service
McGann, Mary	Food Service Assistant	Food Service
Morehouse, Carolyn	Food Service Assistant	Food Service
Preston, Debra H	Food Service Assistant	Food Service
Rathbun, Yvonne H	Food Service Assistant	Food Service
Revell, Erika	Food Service Manager/Lincoln	Food Service
Roscoe, Carol J	Food Service Manager/Mt. Abraham	Food Service
Teer, Beverly A	Food Service Assistant	Food Service
Tinker, Amy M	Food Service Manager/ Monkton	Food Service
Carper, Michael C	Information Systems Manager	IT
Cordero, Ronnie B	Network Supervisor	IT
Hobbs, Shana E	Network Supervisor	IT
Ronark, Andrew P	Database Administrator/SR Network Supervisor	IT
Emmell, Alice M	Special Educator Teacher Leader K-6	Special Ed
Starr, Melissa A	Special Educator Teacher Leader 7-12	Special Ed
Ballas, Cynthia A	Special Educator	Special Ed
Broughton, Mary Jane	Special Educator	Special Ed
Christian, Elizabeth	Special Educator	Special Ed
Collis, Kristen M	Special Educator	Special Ed
Connor, Marian S	Special Educator	Special Ed
Cosgrove, Heather R	Special Educator	Special Ed
Davey, Marcie E	Special Educator	Special Ed
Decker, Alysa	Special Educator	Special Ed
Decker, Eric	Special Educator	Special Ed
Gage, Cynthia M	Special Educator	Special Ed
Gevry, Heather J	Special Educator	Special Ed
Hart, Ernest A	Special Educator	Special Ed
Ketcham, Julie L	Special Educator	Special Ed
Levitt, Melanie	Special Educator	Special Ed

Maher, Elizabeth J	Special Educator	Special Ed
Mattison, Patricia	Special Educator	Special Ed
Mayer, Amy L	Special Educator	Special Ed
McCuen, Victoria B	Special Educator	Special Ed
Murray, Braden W	Special Educator	Special Ed
Pandiani, Kim	Special Educator	Special Ed
Willwerth, Patrick J	Special Educator	Special Ed

Ashline, Rachel C	Special Education Assistant	Special Ed
Bell, Barbara J	Special Education Assistant	Special Ed
Bordeaux, Barbara M	Special Education Assistant	Special Ed
Chamberlain, Lauris K	Special Education Assistant	Special Ed
Cole, Gretchen	Special Education Assistant	Special Ed
Cota, Shelly L	Special Education Assistant	Special Ed
Cousineau, Christopher W	Special Education Assistant	Special Ed
Gilbride, Sandra L	Special Education Assistant	Special Ed
Griffin-Kimball, Penney J	Special Education Assistant	Special Ed
Hoag, Rhonda E	Special Education Assistant	Special Ed
Huizenga, Bonita L	Special Education Assistant	Special Ed
Irish, Dwight P	Special Education Assistant	Special Ed
Kimball, Sheryl A	Special Education Assistant	Special Ed
Krawczyk, Carol G	Special Education Assistant	Special Ed
Letourneau, Anne Marie	Special Education Assistant	Special Ed
Lossmann, Wendy A	Special Education Assistant	Special Ed
Marcelle, Shela S	Special Education Assistant	Special Ed
Martell, Kathaleen	Special Education Assistant	Special Ed
Masterson, Linda P	Special Education Assistant	Special Ed
Mazur, Christopher	Special Education Assistant	Special Ed
McCormick, Jennifer	Special Education Assistant	Special Ed
McDonald, Joan M	Special Education Assistant	Special Ed
McKean, Brenda A	Special Education Assistant	Special Ed
Noble, Camille H	Special Education Assistant	Special Ed
Orvis, April Lynn	Special Education Assistant	Special Ed
Paul, Jill L	Special Education Assistant	Special Ed
Perlee, Nancy L	Special Education Assistant	Special Ed
Rittendale, Alyssa	Special Education Assistant	Special Ed
Rotax, Maureen L	Special Education Assistant	Special Ed
Rougier, Sheree L	Special Education Assistant	Special Ed
Rowinski, Karl E	Special Education Assistant	Special Ed
Rublee, Terry R	Special Education Assistant	Special Ed
Sargent, Veronica J	Special Education Assistant	Special Ed
Senecal, Matthew B	Special Education Assistant	Special Ed
Tucker, Frances A	Special Education Assistant	Special Ed

**AMENDED AND RESTATED WARNING  
ANNUAL MEETING  
STARSBORO TOWN SCHOOL DISTRICT**

The legal voters of the Starksboro Town School District, Starksboro, Vermont are hereby notified and warned to meet at the Robinson School in Starksboro on **Saturday, March 3, 2018 at 11:00 A.M.** to discuss and transact the following business. *Articles 1 and 2 require a vote by Australian ballot to take place on Tuesday, March 6, 2018 from 7:00 A.M. to 7:00 P.M. at the Robinson Elementary School.*

**Article 1:** To elect Town School District Officers and Directors as follows, each for a term that will expire on the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016 *by Australian Ballot on Tuesday, March 6, 2018:*

- 1 - School Directors (Elementary)
- 2 - School Directors (High School)
- 1 - School District Moderator (Elementary)

**Article 2:** To elect Town Unified School District Directors for the coming year *by Australian Ballot on Tuesday, March 6, 2018.*

- 1 - School Director for the Mt. Abraham Unified School District      3 years

**Article 3:** To act upon reports of the Town School District Officers and Directors.

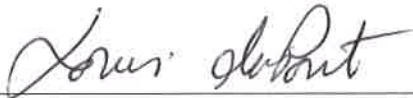
**Article 4:** To consider any further business that may legally come before this meeting.

Absentee voting will be permitted on all matters to be voted upon by Australian ballot. (Articles 1 and 2.) For purposes of Australian balloting, the polls will be open from 7:00AM until 7:00PM on Tuesday, March 6, 2018.

The legal voters of Starksboro Town School District are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Dated this \_\_\_ day of January, 2018.

Starksboro Town School District Board

  
\_\_\_\_\_  
Louis duPont, Chair

  
\_\_\_\_\_  
Caleb Elder, Clerk

  
\_\_\_\_\_  
Nancy Cornell, Vice Chair

ATTEST:   
\_\_\_\_\_  
Cheryl Estey, Town Clerk

**WARNING**  
**ANNUAL MEETING**  
**MOUNT ABRAHAM UNION HIGH SCHOOL DISTRICT NO. 28**  
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

The legal voters of the Mount Abraham Union High School District No. 28, are hereby notified and warned to meet at Mt. Abraham Union High School in Bristol, Vermont on **Tuesday, February 27, 2018 at 6:00 PM** to discuss and transact the following business. *Article 5 requires a vote by Australian ballot to occur at the official polling places in Bristol, Lincoln, Monkton, New Haven and Starksboro,\** on **Tuesday, March 6, 2018**, between the hours of **7:00 AM - 7:00 PM**.

*\* Official Polling Places:*

<i>Bristol</i>	<i>Holley Hall</i>
<i>Lincoln</i>	<i>The Town Office</i>
<i>Monkton</i>	<i>Monkton Volunteer Fire Department</i>
<i>New Haven</i>	<i>New Haven Town Hall</i>
<i>Starksboro</i>	<i>Robinson Elementary School</i>

**ARTICLE 1:** To receive and act upon the reports of the Union High School District Officers.

**ARTICLE 2:** To establish the salaries for elected officers of Union High School District No. 28 for the period from their taking office to the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016.

**ARTICLE 3:** To elect officers, following nominations from the floor, each for a term that will expire on the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016, as follows:

- a) A Moderator;
- b) A Clerk; and
- c) A Treasurer.

**ARTICLE 4:** To elect a community representative to serve on the Patricia A. Hannaford Regional Technical School District Board of Directors for a term that will expire on the date the District ceases to exist pursuant to the Merger Study Report and Articles of Agreement as approved by the Vermont State Board of Education on September 20, 2016.

**ARTICLE 5:** **FOR DISCUSSION ONLY: *To be voted on by Australian ballot on Tuesday, March 6, 2018:*** The Mount Abraham Union High School District No. 28 Board of School Directors has determined that public interest and necessity demand incurring bonded indebtedness to finance the final design, permitting, site work and construction of renovations, capital improvements and additions to Mount Abraham Union Middle/High School at an estimated total project cost of Twenty-nine Million Five Hundred Thousand Dollars (\$29,500,000.00). It is expected that 0% of the project costs will be eligible for state school construction aid because there is presently a moratorium on state school construction aid funding. Therefore, the Mount Abraham Union High School District No. 28 will be responsible for 100% of the project costs (\$29,500,000.00) which the Board recommends be funded through the issuance of up to Twenty-nine Million Five

Hundred Thousand Dollars (\$29,500,000.00) of general obligation bonds and with funds previously and to be budgeted for Construction Services. So:

Shall general obligation bonds of the Mount Abraham Union High School District No. 28 in an amount not to exceed TWENTY-NINE MILLION FIVE HUNDRED THOUSAND DOLLARS (\$29,500,000.00) be issued for the purpose of financing, together with other funds of the District, the final design, permitting, site work and the construction of renovations, capital improvements and additions to Mount Abraham Union Middle/High School together with related eligible project expenses?

**State funds are not available at this time or this project is not eligible to receive state school construction aid. The Mount Abraham Union High School District No. 28 will be responsible for all costs of any borrowing and the costs of the improvements and additions to the Mount Abraham Union Middle/High School.**

**Article 6:** To transact any other business proper to come before said meeting.

**Article 7:** To adjourn the Annual Meeting.

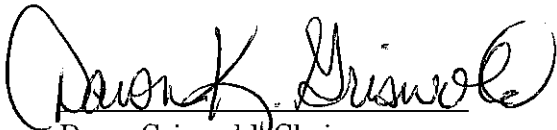
Upon closing of the polls, the ballot boxes will be sealed, transported to and re-opened at the Superintendent's Office in the Town of Bristol, where the ballots will be commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bristol, Lincoln, Monkton, New Haven and Starksboro under the supervision of the Clerk of the Mount Abraham Union High School District No. 28.

The legal voters of the Mount Abraham Union High School District No. 28 are further warned and notified that a public information meeting will be held for the purpose of explaining the proposed school building improvements and the financing thereof on February 28, 2018 at Mt. Abraham Union High School Large Cafeteria at 7:00 pm.

The legal voters of Mount Abraham Union High School District No. 28 are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Sections 706u-706w of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Mount Abraham Union High School District No. 28 held on January 10, 2018. Received for record and recorded in the records of the Mount Abraham Union High School District No. 28 on January 11, 2018.

ATTEST:



Dawn Griswold, Chair

Mount Abraham Union High School District No. 28

ATTEST:



Karen Wheeler, Clerk

Mount Abraham Union High School District No. 28



**WARNING FOR  
ANNUAL MEETING  
MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT  
(Bristol, Lincoln, Monkton New Haven, Starksboro)**

The legal voters of the Mount Abraham Unified School District ("District") are hereby notified and warned that the District's annual meeting will commence on **February 27, 2018 at 7:00 P.M.** at the Mount Abraham Union Middle/High School (Large Cafeteria), located in Bristol, Vermont to discuss and transact the following business. *Article 6 requires a vote by Australian ballot which shall occur on Tuesday, March 6, 2018* from 7:00 A.M. to 7:00 P.M. at the official polling places of the respective towns comprising the District:

<i>Bristol</i>	<i>Holley Hall</i>
<i>Lincoln</i>	<i>The Town Office</i>
<i>Monkton</i>	<i>Monkton Volunteer Fire Department</i>
<i>New Haven</i>	<i>New Haven Town Hall</i>
<i>Starksboro</i>	<i>Robinson Elementary School</i>

ARTICLE 1: To elect a moderator who shall assume office immediately and serve a one year term or until the election and qualification of a successor.

ARTICLE 2: To elect a clerk who shall assume office immediately and serve a one year term or until the election and qualification of a successor.

ARTICLE 3: To elect a Treasurer who shall assume office immediately and serve a one year term or until the election and qualification of a successor.

ARTICLE 4: To hear the reports of the District, including the reports of the Board of Directors, the Treasurer, the Auditor, and the Superintendent, and to take action with reference thereto.

ARTICLE 5: To establish the salaries for the elected officers of the District.

ARTICLE 6: **Discussion Only. To be voted by Australian ballot on March 6, 2018.**

Shall the Mount Abraham Unified School District adopt a budget of \$28,343,828 for school year 2018-19? It is estimated that this budget amount, if approved, will result in education spending of \$16,387 per equalized pupil. This proposed spending per equalized pupil is 1% higher than spending for the current year.

ARTICLE 7: To determine whether or not the voters will authorize the District Board of Directors to borrow money by the issuance of bonds or notes not in excess of anticipated revenues for the fiscal year per 16 V.S.A. §562(9).

ARTICLE 8: To transact any other lawful business to properly come before the voters.

ARTICLE 9: To adjourn the Annual Meeting.

Upon closing of the polls, the ballot boxes will be sealed, transported to and re-opened at the Superintendent's Office in the Town of Bristol, where the ballots will be commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns of Bristol, Lincoln, Monkton, New Haven and Starksboro under the supervision of the Clerk of the Mount Abraham Unified School District.

The legal voters of the Mount Abraham Unified School District are warned and notified that a public information meeting will be held for the purpose of explaining the proposed budget on **February 27, 2018 at 7:00 pm** in the Mt. Abraham Union High School Large Cafeteria.

The legal voters of Mount Abraham Unified District are further notified that voter qualification, registration and absentee voting relative to said annual meeting shall be as provided in Chapters 9 and 11 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Mount Abraham Unified School District held January 23, 2018.

**MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS**



Dawn Griswold, Chair

Received for record and recorded in the records of the Mount Abraham Unified School District on January 24, 2018.

**MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT CLERK**



Karen Wheeler, Clerk